



# Tax Strategy.

February 2024



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The purpose of this tax strategy document is to set out Luxion Group's\* policy and approach in conducting its tax affairs and managing tax risks as required under paragraph 16(2) of Schedule 19 Finance Act 2016 for the financial year ending 31 March 2024.

This document, along with our underlying operational procedures in relation to Luxion's tax affairs, has been approved by the Board of Directors of Luxion Group Limited on 22 February 2024.

The Tax Strategy is subject to ongoing reviews by the Chief Financial Officer and the Board. This Tax Strategy relates to Luxion Group Limited and all its subsidiaries\*.

Governance of the Group, including the tax strategy is ultimately controlled by the Board of Directors.

## AIM

Luxion is committed to:

- ✓ complying with all applicable laws and regulations relating to its tax activities in the UK;
- ✓ maintaining an open and honest relationship with the UK Tax authorities; and
- ✓ ensuring the tax strategy is, at all times, consistent with its core values. The two values most relevant are:
  - Fairness (encompassing Trust and Respect)
  - Sustainability

Luxion's core value of Fairness, includes Trust. This means we do what we say we will do and in a Fair way for all stakeholders. This strategy is an example of setting out what we do.

## RISK MANAGEMENT AND GOVERNANCE

Luxion's aim is to be a compliant taxpayer who takes a low-risk approach to tax. This means keeping our tax affairs as simple as possible to ensure that we pay the correct amount of tax.

Day-to-day tax activities are undertaken by specifically trained personnel, and a system of review is in place before all tax filings are made. Wherever possible, there are processes and controls in place to minimise the risk of errors. Where needed, external professional advisors are retained to assist with both day-to-day compliance matters and for advice on the tax treatment of specific issues to ensure compliance with applicable laws, rules, regulations and reporting and disclosure requirements consistent with Luxion's low-risk approach to tax.

All tax matters are overseen by the Chief Financial Officer, who is also the Senior Accounting Officer for tax, and ultimately by the Board of Directors who provide governance over Luxion's tax affairs.

The Criminal Finances Act 2017 targets corruption, money laundering and tax evasion. Luxion have policies in place that cover all these areas.

The processes and controls which support the tax strategy are regularly reviewed as part of Luxion's approach to the Senior Accounting Officer legislation.

## RISK THE GROUP IS PREPARED TO ACCEPT

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Luxion take a low-risk approach to tax and we structure our affairs based on sound commercial rationale, our core values and relevant tax legislation. Aggressive tax planning is not considered, and external advice is sought where appropriate. Consideration will be taken of the legal and fiduciary duties of directors and employees, the requirements of any related internal policies or procedures, and the maintenance of Luxion's reputation.

## TAX PLANNING

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Luxion's core value of Fairness means that we will aim to pay the correct amount of tax and aggressive tax planning is not undertaken. When making any decision, commercial rationale will always be the basis of our actions rather than specific tax reduction and we will not act in a way that knowingly contradicts the intent of legislation.

Luxion will use Government approved incentives and reliefs to minimise the tax costs of conducting our business activities but will not use them for purposes which are knowingly contradictory to the intent of the legislation.

Where appropriate, external tax support in relation to tax planning or structuring advice is obtained from professional advisors to support the Group's decision-making process ensuring business decisions are undertaken in the full knowledge of current and likely interpretations of tax legislation and to mitigate potential areas of tax risk with any particular commercial transaction. All external advice is reviewed by the Chief Financial Officer to ensure that the principles in this tax strategy document are adhered to.

## DEALINGS WITH HMRC

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Luxion's core value of Fairness includes Respect. This means we aim to operate in all our dealings with HMRC with respect based on honesty and integrity.

Luxion is committed to the principles of openness and transparency in our approach to dealing with HMRC, and in particular will:

- ✓ make fair, accurate and timely disclosure in correspondence and returns, and respond to queries and information requests in a timely fashion;
- ✓ where uncertainties arise in relation to tax, seek clearances from HMRC;
- ✓ seek to resolve issues with HMRC in a timely manner, and where disagreements arise work with HMRC to resolve issues by agreement where possible; and
- ✓ be open and transparent about decision-making, governance and tax planning on a real time basis.

## CHANGES IN TAX LEGISLATION

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Luxion actively monitor new tax legislation and any changes in interpretation of existing legislation as part of the management of our taxation responsibility.

\* The Luxion Group comprises the following active companies - Luxion Group Limited (04847763), Utilita Energy Limited (04849181), Utilita Services Limited (04946848), Hooga Limited (04917671), Utilita Field Services Limited (05852899), Utilita Telesales Limited (06484720), Procode Technology Limited (05672058) and Canary Care Global Limited (11544425).